



M'CHIGEENG



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New mobile app technology to connect with on and off-reserve members

The leadership and Administration of M'Chigeeng First Nation takes pride in being forward-focused and always looking for ways to enhance our communications and utilizing technologies that can serve MFN community. In pursuit of these progressive values, M'Chigeeng First Nation has partnered with Communikit by Aivia Inc. to release a communications app for M'Chigeeng First Nation.

The official M'Chigeeng First Nation app allows band members to register directly and start receiving push notifications from the band office immediately. Users can access news articles, event postings, job opportunities, forms, PDF resources,

and even local emergency alerts. Band members can even reach directly out to the band office with questions and feedback using the built-in contact forms. "Making services and information accessible to our members is of utmost importance — not everyone has social media, not everyone lives on-reserve, and not everyone is going to think to check a website regularly — but nearly everyone has a smartphone and will now have real time access to information as it becomes available. I am very pleased that the Council of M'Chigeeng fully supports this initiative" explained Ogi-maa Kwe (Chief) Linda Debassige.

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33rd Annual Pow-wow

Join us on September 3-4th for the 33rd annual Jiingtamok!

2022-2023 LAKEVIEW SCHOOL CALENDAR																																	
	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F			
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School Year Calendar 2022-2023

Aug 29,30: Professional Development

Sept 6: Students' first day of school

Sept 5: Labour Day

Sept 23: Professional Development

Sept 30: National day for Truth & Reconciliation

Oct 10: Thanksgiving

Oct 24: Professional Development

Nov 11: Remembrance Day

Dec 19 - Jan 2: Christmas Break

Feb 3: Professional Development

Feb 20: Family Day

Mar 13 - 17: March Break

Apr 7: Good Friday

Apr 10: Easter Monday

Apr 28: Professional Development

May 22: Victoria Day

Jun 9: Professional Development

Jun 21: Aboriginal Day

Jun 30: Students' last day of school

Lakeview School Start Date Delayed

Kids will go back to school on September 6th to give more time to staff to prepare for the year ahead.

Please be advised that the first day for Lakeview School has been changed from August 31 to September 6 for students.

This school delay is to allow our education team to implement additional administrative changes that will ensure students' needs and supports are in place for the 2022-23 school year. Important dates are as follows:

- Aug 29,30: Professional Development
- Sept 6: Students' first day of school
- Sept 5: Labour Day
- Sept 23: Professional Development
- Sept 30: National day for Truth & Reconciliation
- Oct 10: Thanksgiving
- Oct 24: Professional Development
- Nov 11: Remembrance Day
- Dec 19 -Jan 2: Christmas Break
- Feb 3: Professional Development
- Feb 20: Family Day
- Mar 13 -17: March Break
- Apr 7: Good Friday
- Apr 10: Easter Monday
- Apr 28: Professional Development
- May 22: Victoria Day
- Jun 9: Professional Development
- Jun 21: Aboriginal Day
- Jun 30: Students' last day of school

Welcoming new staff

Please join the administration in welcoming these new staff members to our education team!

Aanii!

Michelle Taukei ndizhnikaaaz. Maampi M'Chigeeng doonjibaa. I am so happy to be returning to Lakeview School this year, where I will be teaching and learning with the Grade 3 class!

It is not my first time teaching here at Lakeview, but it has been 7 years since I was a full time classroom teacher. I have spent my time away working in various areas of education, including Student Support and Intervention at the Secondary level in both private and public systems, First Nations Education management, and Student Services delivery and management at the post-secondary level. I always knew I would come back to teach here, and I am thrilled that the opportunity has presented itself to me. I look forward to giving my very best to not only the Gr 3 class, but the entire school community. I aim to share my level of Anishinaabemowin with our children here. I aim to integrate Indigenous knowledge and worldview in everything we do here. Our children deserve to know and understand their roots, and that they are a part of a vibrant and resilient culture. A part of that is knowing we all play a role in raising our children. I describe my teaching style as Firm, Fair, and Fun.. Lots of Fun! I provide consistency so our children are prepared and know what to expect, I understand that 'fair' does not always mean 'the same', and I want our classroom to be a place where children enjoy themselves, feel cared for and heard.

I look forward to the coming year, and all the possibilities that come! Chi miigwech!
Mrs. Taukei



M'Chigeeng Children and Youth ages 9-14!
Come join Constable Panamick from UCCM Police Service to
learn Off-Ice Hockey Skills!

PLAY*GOAL
Getter***WORK
OUT**

Off-Ice Hockey Skills Program

When: Every Wednesday from August 31st to
September 28th, 2022

Where: M'Chigeeng Arena

Who: 9-11 year olds will train from 5-6 pm

12-14 year olds will train from 6-7 pm

REGISTER EARLY AS SPACES ARE LIMITED

Contact Teresa to register

at 705-377-7135 Ext: 226

or email teresa.nahwegahbow@uccmpolice.com



NEW Teaching Assistant!

Hi, my name is Zachary Paul. I enjoy hiking, movies and hockey. My favourite team is the Toronto maple Leafs. My goals for the school year is to get to know everyone and have fun!



NEW Tutor Escort!

Aanii my name is Sheila Eshquib I am a Tutor Escort for the school year of 2022-2023. My goals for this School year are to create a Safe, Positive and Exciting learning environment for Students. I am also looking forward to volunteering my time in extra curricular activities.



NEW Teacher!



Aanii! My name is Mr. Stephen Granville and I will be teaching the Grade 4 class at Lakeview in the coming school year.

My hope for this school year includes seeing student's genuine success with their learning. I hope students arrive at school joyfully and with eager anticipation for discovery of new concepts and skills. It is my hope that educational de-

velopment enriches their lives, leading to personal growth and a great sense of accomplishment!

It is my hope that our students embrace educational expectations and integrate them into their culture.

It is my hope that we have a safe and productive school year! Meegwetch!!

LAKEVIEW SCHOOL HOT LUNCHES ARE BACK!

September 7th & 14nd, 2022

October 12th & 19th, 2022

November 9th & 16th, 2022

December 7th & 14th, 2022

January 11th & 18th, 2023

February 8th & 15th, 2023

March 8th & 22nd, 2023

April 12th and 19th, 2023

May 10th & 17th, 2023

June 7th & 14th, 2023

**Spaghetti Lunch with a touch of Pizza
on the Menu all year long!**

Second Nutrition Break

**Sponsored by the Family Resources Department &
Youth Program.**

NEW - Public Works Manager Treena Debassige

Aanii M'Chigeeng First Nation
 My name is Treena Debassige. In early August 2022, I was hired on as the Public Works Manager for the M'Chigeeng First Nation. Being in this role for only a few weeks, I have realized that I've got some big shoes to fill, but nonetheless, I couldn't be any more excited for future projects to commence. As the Public Works Manager, I work alongside Department Manager, Mr. Murray McGregor. Together we work on projects such as parks and recreations, road rehabilitation and maintenance throughout the seasons, as well as the solid waste/waste diversion project, just to name a few.

On a more personal note, I'm a member who was born and raised here in the community, it truly is a pleasure to have the opportunity as the Public Works Manager for M'Chigeeng First Nation. After being away for a few years completing Post Secondary, I then began working for a few *"I'm a member who was born & raised here in the community"*

construction companies in Sudbury, ON. Working with these companies has given me a lot of knowledge and experience that I plan on working alongside Mr. McGregor when it comes to future projects for the community. It is an exhilarating feeling being back home here in M'Chigeeng, I truly look forward to seeing new and familiar faces around here in office and in the community!

Miigwetch to all and please feel free to come in, get familiar with our Public Works Department current and future projects!

Treena Debassige
 Public Works Manager
 705.377.5362 ext. 237



ASI ONTARIO WORKS & FAMILY RESOURCES
 are providing flowers, soil & the tools to plant on your loved ones graves.
Thursday, September 1
from 3-6pm
M'Chigeeng Cemetary
 Snacks & refreshments provided
 Contact info:
 Renee Corbiere @ 705.377.5371 or
 Joan Hoekstra @ 705.377.5362 x219

NEW High School Navigator!



Aanii, Boozhoo Justin Francis N'Dizhnikaaz. Aundeck Omni Kaning Doonjiba. I work for M'Chigeeng First Nation as the High-school Navigator. In 2015 I graduated with my Social Service Worker Diploma from Canadore College, and in 2020 I graduated with my Mental Health and Addictions Diploma through F.N.T.I. in partnership with Canadore College. I started this position with Kenjgewin Teg in December 2019 and transitioned to M'Chigeeng First Nation September 2021. It's been such a wonderful experience getting to know each and every one of you.

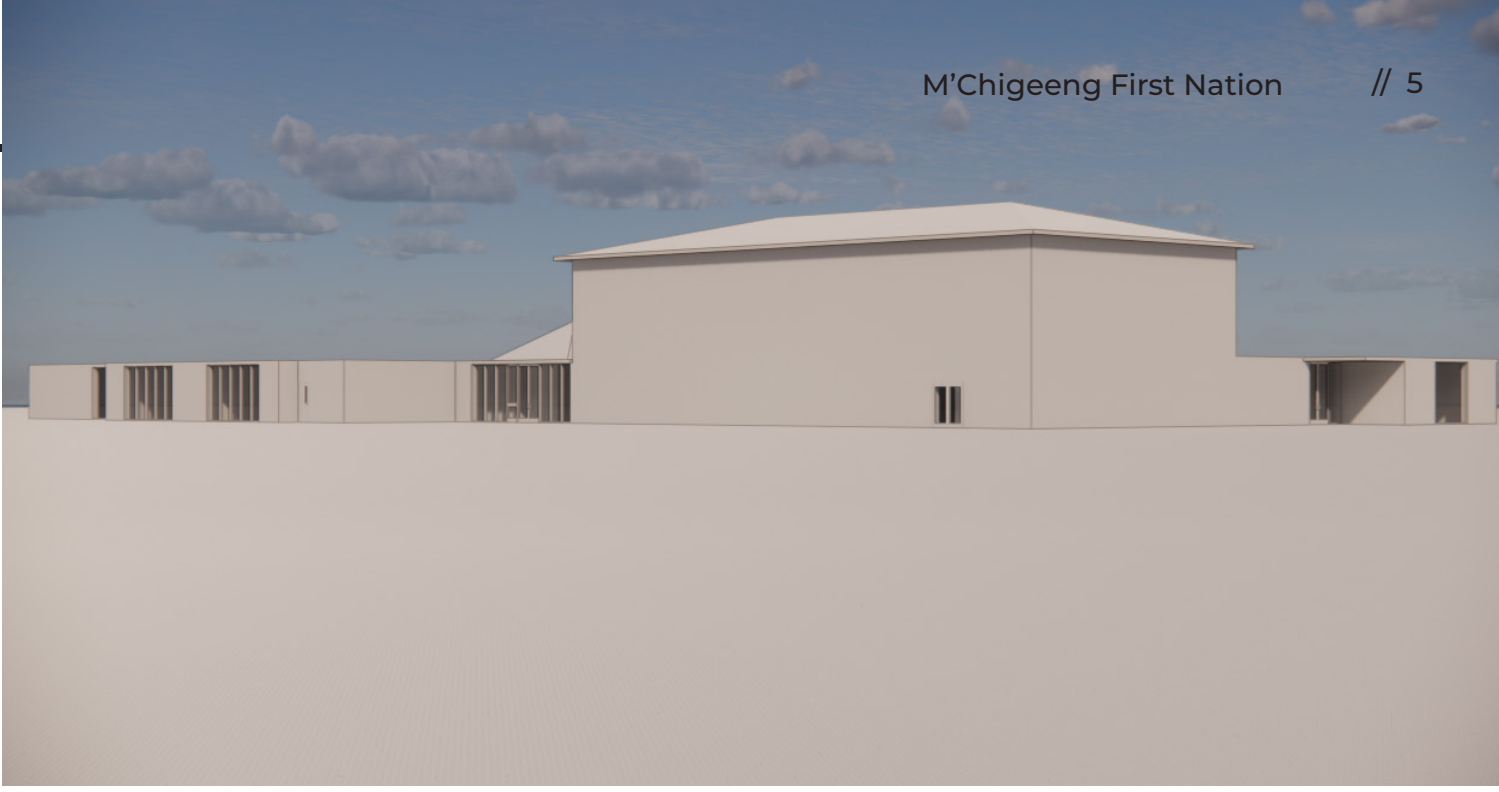
My role as the Highschool Navi-

gator is to help you and your families navigate through your educational career between grade 7 to grade 12. I can offer any supports you or your family may need. Working collaboratively with Lakeview School, M'Chigeeng First Nation and Manitoulin Secondary School to help ensure your success. I will continuously offer supports whenever you need them.

Students - Please know I am always just a phone call or email away.

Parents/Guardians - Please don't hesitate to contact me in regards to your child and their education. Whether it be questions, concerns, goals, plans, etc. I will help in any way that I can.

705-348-0282 | Justinf@mchigeeng.ca



Current Projects

Solid Waste Study- The project team is working with ISC on funding for the permanent transfer station, this station will be located at the Old Dump site, other activities for this project is plans for clean up of the garbage that was dumped over the escarpment. The Team is optimistic that we can have plans in place this fall with full funding from ISC.

Gaaming Lagoon- This project is in the final stages of the design, comments from ISC, Oceans and Fishers have been submitted for review. The project team is optimistic that the project can go to tender later this summer with completion scheduled for 2023.

Lakeview Booster Station- The remediation for this facility well underway, the project is approximately 90% completed, the team is addressing deficiencies and waiting for the permanent generator for the station.

Capital Projects/Public Works

CPPW office is reviewing the Roads Needs Study proposal from First Nation Engineering Services Ltd. The purpose of this Road Needs Study is to provide an overview of the overall condition of the M'Chigeeng's road system. The study will provide a rating of the general condition of the road system, by road section, including structural adequacy, drainage, and surface condition, as well as providing some indication of what appears to be deficient horizontal

and vertical alignment elements. The study information will provide direction to the staff as to what is required for road maintenance/improvement planning and budgeting. Traffic count ranges will be assumed to address the rapidly deteriorating roads, before the hard-top can be replaced, ditching must be completed & culverts needs to be replaced, some areas require the road to be rebuilt as the subsurface is compromised. This all requires planning and budgeting.

Lakeview School- Approval from leadership and ISC for the team to address immediate Health & safety items for the school, one of the main item's members will notice is a new hip style roof over the gym. This roof will eliminate the threat of snow loads on the existing timber framing and reduce the risk of water damage. See attached rendering from 3rd Line Studio.

Crosshill Watermain- The project team has been meeting regularly to ensure the scope of the project is clear, the design is 90% completed and will be ready for tender this fall, funding for this project is in the process.

Other projects we are working on is updating the Capital Planning Study, Elevated Storage Reservoir (Water tower) remediation.

M'Chigeeng First Nation Welcomes New Staff

1. Sasha Hare – Teacher Assistant
2. Brad Wilson – Shelter Worker
3. Sheila Esquib – Teacher Assistant
4. Natasha Bebonang – Tutor Escort
5. Brianna McCauley – Tutor Escort
6. Zachary Paul – Teacher Assistant
7. Georgia Debassige – Teacher Assistant
8. Jasmine Roy - Child and Family Support Program Coordinator
9. Candice Jacko – Child and Youth Mental Health and Addictions Counsellor
10. Mikhayla Patterson – Mental Health and Addictions Department Manager
11. Shayla Debassige – Peer Support and Outreach Worker
12. Deana Debassige Wood – Physical Education Teacher
13. Stephen Granville -Teacher
14. Valisa Peltier – Shelter Coordinator
15. Tiffany Baker – Community Health Nurse – (1 year contract)
16. Treena Debassige – Public Works Manager
17. Michelle Taukei – Teacher
18. Darcie Anderson – Housing Manager
19. Erica Young – Registered ECE
20. Candi Kaiser – Consultation Coordinator
21. Warren Corbiere – Mental Health and Addictions Educator
22. Justin Francis – Highschool Navigator
23. Winnifred Panamick – Housing Officer
24. Dianne Debassige – Band Membership and Indian Registration Administrator
25. Michal Williams – Community Health Nurse (1 year contract)
26. Rhonda Debassige – Administrative Assistant, Childcare Centre

Human Resources Update - Andrea McGregor

Human Resources Manager Andrea McGregor

It has been well over a year since I started my position with the M'Chigeeng First Nation, and my experience here has been positive and rewarding! The last update I had in the newsletter was my introduction to the community and my plan is to have monthly articles on best practices and general updates regarding Human Resources.

To highlight a few other projects, I have been working on over the past year other than recruiting, are the following:

1. Review and revisions to the MFN Personnel Policy

2. Assisted with the organization compensation review

3. Review of the Group Pension and Benefits for enhancements and improvements

"I look forward to staff appreciation days & teambuilding"

4. Data input and employee use of the Time Management System

5. Improvement to the Medical Leave and WSIB Process

6. Restarted the Joint Health and Safety Committee

While there is much more to do, I look forward to staff appreciation days and more teambuilding opportunities now that the State of Emergency has ended.

For employment opportunities, be sure to check the various platforms available: Paper copies and the Administration office, the MFN website, MFN Facebook Page, MFN Community Newsletter and our new MFN APP!

Finally, we will do our best to introduce all new employees to the community to ensure you know who to contact for various programs services that MFN offers.

Capital Projects/ Public Works Update

Continued from Page 5

Fall 2020 it was recognized the Capital Project Public Works Department was undersized, a review of the program & MFN's assets determined what is required to serve the community better and staffing that is required. A Gap Analysis Report was submitted in March 2021, identifying approximately 11.5 million required to address H&S issues, Restoration of Utilities, Asset Deterioration, Operational Items & Code Compliance issues. Many of these costs are needed to be done within the next 2 to 7 years. Some of the items are already being addressed (LV School, Gaaming Lagoon, LV Booster Station & E.S.R. aka water tower, new fire truck & water truck). The gap analyst reports that could take approximately 5 years to get caught up on the items listed above. The reports recommends that a detailed building assessment be conducted (arena/complex issue), General Management policies set up with a Level of Service Standards, priority ranking for O&M backlog, creation of asset management department & training for managers on risk assessment management. As a result of the restructuring report the CPPW program was able to hire a full time housing manager and full time public works manager, these positions will respectively start a more detailed planning of programs and develop a long & short term strategy at getting our assets in top form and start planning for replacement & upgrades.

Congratulations to Treena Debassige, she is the successful candidate for the Public Works Manager position, and to Darcie Anderson was successful in landing the Housing Manager position, both women have experience in their respective fields that will benefit the programs.

"One person can be a crucial ingredient on a team, but one person cannot make a team." — Kareem Abdul-Jabbar, American former professional basketball player.

Miiqwech

If you have any questions regarding this report do not hesitate to contact my office, murraym@mchigeeng.ca.

New Official M'Chigeeng First Nation app available for download

Continued from page 1.....

Expanding on the benefits of the mobile app, Communications Officer Natalie Edward said, "The app lets us directly interact with members; their phone alerts them by push notification that we have something for them to pay attention to so it's active instead of passive communication. We can tailor our messages to the audience receiving them and check via analytics that they have received the communication, which means we don't have to guess about the effectiveness of our communications strategy."

The official M'Chigeeng First Nation app is available for download now on the Apple and Google Play Stores. Download the app today to start receiving updates!

MEMBERS OF

**M'CHIGEENG
FIRST NATION**

**NEVER MISS
AN UPDATE**

GET THE APP

The app uses state-of-the-art technology to notify MFN members of breaking news, documents, videos, and events, instantly delivered via push notifications.



HOW TO GET THE APP

- 1 Scan the QR code below or visit the App Store or Google Play Store and Search 'M'Chigeeng First Nation'
- 2 Tap 'Register' under 'Member Login'
- 3 Fill out your information and press 'Register'
- 4 Click the verification link in your email address



- NEWS
- EVENTS
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- JOB OPENINGS

Download the free app today

SEPTEMBER
3&4

GRAND ENTRY
SATURDAY 1PM&7PM
SUNDAY 12PM
SACRED FIRE LIT ON
THURSDAY SEPTEMBER 1

HOST DRUM
BLACK BULL MOOSE

CO-HOST
RED RIVER

MC
MISTA WASIS

CO-MC
GREG SUTHERLAND

ARENA DIRECTOR
STEVEN PELTIER

HEAD ELDER
JEAN DEBASSIGE

HEAD VETERAN
JUSTIN DEBASSIGE

HEAD DANCERS
WES & TRACY CLELAND

JR HEAD DANCERS
NOAH HARE & SCARLETT SHOGGA

ACCEPTING FIRST 5 DRUMS WITH MIN. 4 SINGERS
CROW HOP SPECIAL

VENDOR CONTACT
CANDI KAISER @ 705.968.0440
FOOD \$125/DAY \$200/WKND
CRAFT \$75/DAY \$100/WKND

SECURITY CONTACT
AMBER GAUDRAULT @ 705.507.1794

ROUGH CAMPING AVAILABLE
NO DRUGS OR ALCOHOL

GOOGLE MAPS:
MICHIGEENG POW WOW GROUNDS
ANISHNABE WAY OFF HWY 551

M'CHIGEENG FIRST NATION IS NOT LIABLE
FOR ACCIDENTS, PERSONAL HARM,
INJURY OR DAMAGES

33RD ANNUAL M'CHIGEENG

JIMGETAWOK

